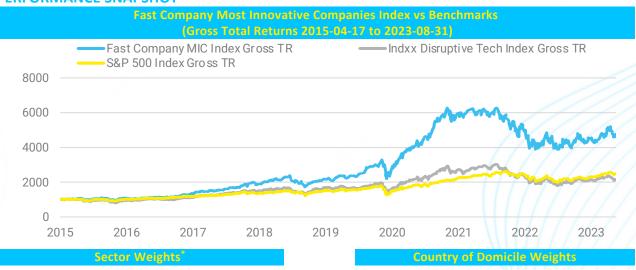


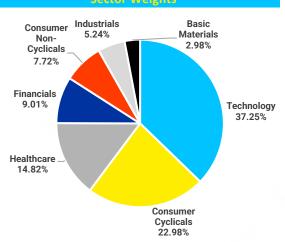
FAST COMPANY MOST INNOVATIVE COMPANIES INDEX

INDEX DESCRIPTION

The Fast Company Most Innovative Companies Index (the "Index") is designed to measure the performance of publicly traded entities on Fast Company's Most Innovative Companies ("MIC") list. Launched in 2008, the annual MIC List is curated by Fast Company's editorial staff, which assesses the novel significance of the business initiatives of thousands of companies and considers the impact of those efforts on each company's business, its industry and society at large. Ultimately, this group is narrowed down to spotlight the most innovative companies in a given year. The sufficiently large and liquid members of the MIC List comprise the Index, which is equal-weighted, reconstituted annually and rebalanced quarterly, to provide a balanced representation across the index components. Additional information on the Index can be found at https://www.syntaxdata.com/indices/FCMICX.

PERFORMANCE SNAPSHOT





Country	Weight
United States	79.68%
Switzerland	4.60%
United Kingdom	2.85%
Singapore	1.64%
Belgium	1.54%
Canada	1.53%
Luxembourg	1.41%
China	1.41%
Germany	1.40%
Brazil	1.40%
South Korea	1.38%
Spain	1.16%

THE MIC LIST

EXPOSURE TO EMERGING INNOVATIONS



The MIC List recognizes 540 global companies from 54 distinct industry categories, reflecting innovation across sectors and often capturing emerging technologies and sustainable consumer products and services that are propelling the world forward.

VISABILITY FACTOR

Companies selected for the MIC List gain credibility from being recognized by a top-tier business media brand which can help *increase visibility* within their respective industries.

www.syntaxdata.com www.fastcompany.com

^{*} Based on the Refinitiv Business Classifications.

PERFORMANCE STATISTICS

Cumulative Return (%)

	1y	Зу	5y	Full**
Fast Company MIC Index Gross TR	10.66	12.22	107.23	376.66
Indxx Disruptive Tech Index Gross TR	8.48	-0.89	30.75	121.09
S&P 500 Index Gross TR	15.94	35.00	69.43	153.36

Annualized Return (%)

	1y	Зу	5y	Full**
Fast Company MIC Index Gross TR	10.66	3.92	15.69	20.51
Indxx Disruptive Tech Index Gross TR	8.48	-0.30	5.51	9.94
S&P 500 Index Gross TR	15.94	10.52	11.12	11.74

Annualized Volatility (%)***

	1y	Зу	5y	Full**
Fast Company MIC Index Gross TR	25.64	23.26	26.46	22.25
Indxx Disruptive Tech Index Gross TR	20.58	21.54	23.08	19.79
S&P 500 Index Gross TR	18.40	17.75	18.79	15.80

Sharpe Ratio***

	1y	Зу	5y	Full**
Fast Company MIC Index Gross TR	0.23	0.09	0.53	0.86
Indxx Disruptive Tech Index Gross TR	0.18	-0.10	0.16	0.44
S&P 500 Index Gross TR	0.61	0.49	0.50	0.66

INDEX CHARACTERISTICS

Number of Constituents	67		
	Market Capitalization		
Index	\$14.09 trillion		
Smallest	\$121.89 million		
Largest	\$2.94 trillion		
Median	\$17.45 billion		
Average	\$210.32 billion		

^{**} Reflects period from 2015-04-17 through 2023-08-31.

ABOUT FAST COMPANY

Fast Company is the world's leading business media brand, with an editorial focus on innovation in technology, leadership, world changing ideas, creativity, and design. Written for and about the most progressive business leaders, Fast Company inspires readers to think expansively, lead with purpose, embrace change, and shape the future of business.

Launched in November 1995 by Alan Webber and Bill Taylor, two former Harvard Business Review editors, Fast Company magazine was founded on a single premise: A global revolution was changing business, and business was changing the world. Discarding the old rules of business, Fast Company set out to chronicle how changing companies create and compete, to highlight new business practices, and to showcase the teams and individuals who are inventing the future and reinventing business.

ABOUT SYNTAX

Syntax is a financial data and technology company that has pioneered a proprietary approach to index construction, portfolio analysis, ESG and SDG measurement and other investment applications. Its patented Functional Information System (FIS®) platform goes beyond traditional sector and industry classification by using a systems approach to organize public and private companies. Clients can understand a company's business characteristics and product lines to evaluate its risk and reward profile with pinpoint accuracy through Syntax's FIS-based Affinity® platform. Syntax's mission is to power economic analysis using systems processing and enable investors to make better decisions. Learn more at www.syntaxdata.com.

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^{***} Based on all full-month returns in the stated period.